

# Global Health & Corporate Responsibility

## Our governance

**Governance, Nomination and Corporate Responsibilities Committee of the Board of Directors**  
oversees strategy and governance

**Trust and Reputation Committee | Chaired by the CEO,**  
oversees progress and speeds up decision-making

**Group Head, Global Health & Corporate Responsibility | Direct report to the CEO**

### Chief Operating Officer, Global Health

- Novartis Social Business
- Novartis Foundation
- Health system strengthening and innovation
- Sub-Saharan Africa unit

### Head of Corporate Responsibility Initiatives

- Corporate volunteering
- Measurement and Evaluation

- Novartis Institute for Tropical Diseases
- Global Health Disease Unit,  
Global Drug Development

## Our structure



### Novartis Social Business

brings together our flagship global health priorities and our work in noncommunicable diseases and our social business commercial operations



### Novartis Foundation

focuses on how data, digital and artificial intelligence can transform global health



### Sub-Saharan Africa unit

aims to maximize patient reach across income levels by focusing on affordability strategies and social business models



### Health system strengthening and innovation

serves as a center of excellence for capacity-building, partnerships, digital solutions and innovation in global health



### Corporate responsibility initiatives

encompasses employee engagement and volunteering, as well as measurement and evaluation efforts, including impact valuation

# Our strategic priorities



**Unleash the power of our people**



**Deliver transformative innovation**



**Embrace operational excellence**



**Go big on data and digital**



**Build trust with society**

- Holding ourselves to the highest ethical standards
- Being part of the solution on pricing and access
- Addressing global health challenges
- Being a responsible citizen

# Our commitments

## UN Global Compact

As a signatory of the UN Global Compact (UNGC), we are committed to implementing its 10 principles and sharing our progress in the following areas:

**HUMAN RIGHTS**

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**LABOR**

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**ENVIRONMENT**

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**ANTI-CORRUPTION**

## Sustainable Development Goals

We have a long-term commitment to support the United Nations in achieving its development goals.

**3 GOOD HEALTH AND WELL-BEING**



**5 GENDER EQUALITY**



**6 CLEAN WATER AND SANITATION**



**7 AFFORDABLE AND CLEAN ENERGY**



**8 DECENT WORK AND ECONOMIC GROWTH**



**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**



**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**



**13 CLIMATE ACTION**



**17 PARTNERSHIPS FOR THE GOALS**



## Novartis Access Principles

Access strategies to be systematically integrated in how we research, develop and deliver globally.

### R&D

Assessing our product portfolio against the unmet needs of underserved populations.

### AFFORDABILITY

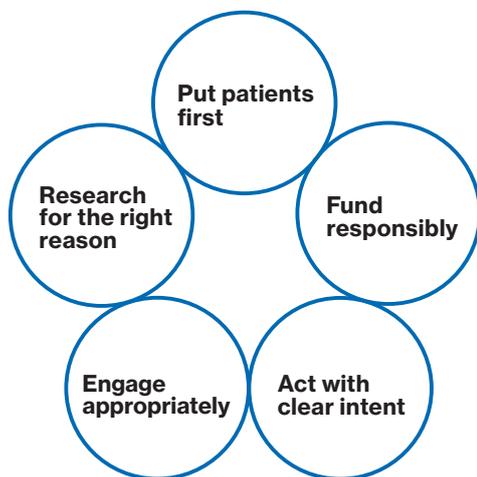
Considering effective affordability strategies and innovative solutions to disease management.

### SYSTEMS STRENGTHENING

Working with partners to lower local barriers to healthcare delivery.

## Ethical standards

A single set of ethical principles to be applied in daily decision-making by all Novartis associates.



## Our people



United Nations Equal Pay International Coalition



UN LGBTI workplace standards



Living wage for all employees

## Global health: our flagship programs



Malaria



Chagas disease



Leprosy



Sickle cell disease

## Novartis commitment to patients and caregivers



### RESPECTING

and understanding the patient community perspective



### EXPANDING

access to our medicines



### CONDUCTING

responsible clinical trials



### RECOGNIZING

the importance of transparency and reporting

## Environmental sustainability



Carbon neutral in own operations by 2025



Water neutral in all areas by 2030



Plastic neutral by 2030